

Force multiplier. Outcome improver.
Decision sharer. Developer, leader, coach.

Amitai Schleier

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Values

Product	Attend to people's needs, listen closely, choose wisely, do what matters most.
Team	Pair and ensemble kindly, test clearly, design simply, share knowledge openly.
Code	Solve it well, do one more small thing to help it stay solved, then move on.

Results

<i>Chikli Consulting</i> Staff Software Engineer	Incrementally replaced components of legacy system, highest value first. Automated tool, dependency, and configuration setup to onboard developers in days, not weeks.	2022-2023
<i>PubMob</i> Session Lead	Held well-attended public mob/ensemble programming sessions on legacy code . Merged contributions from 20+ participants into challenging Open Source project.	2020-2021
<i>Latent Agility</i> Principal Consultant	Guided technical leaders to satisfying decisions in unclear situations. Gave public and private talks with emotional and behavioral impact, from impromptu to keynote. Coached teams, in conversation and in code, to more joy and stronger performance. Built industry-leading reputation. Clients around the globe. Backed publicly by software and Agile luminaries .	2017-2022
<i>Pillar Technology</i> Consultant Coach	Rehabilitated feedback loops. Paired and mobbed to deliver valuable software. Designed and ran experiential-learning workshops that created excitement and demand. Helped several people improve their lives. Fortune 100 clients.	2015-2017
<i>Morgan Stanley</i> Senior Developer Team Lead Product Manager Agile Coach	Designed and implemented OSKT-based tools to manage Kerberos application security contexts. Converted teammates and code to Test-Driven Development, resulting in markedly increased velocity. Converted projects to Scrum, yielding dramatic and adaptive improvements to planning and delivery. Earned rare trust of operations team. Delivered high-risk eight-month project on deadline. Presented a series of original talks on Agile topics. Coached other managers and developers in their Scrum adoptions.	2009-2014
<i>Katzenbach Partners</i> Consultant	Introduced TDD. Harmonized development and operations teams. Improved internal documentation. Selected tools for mining client data.	2006-2007
<i>Case Western Reserve University</i> Manager	Grew Premium Support from pilot project to highly regarded team, then instigated its spinoff as the profit center of an independent corporation.	2003-2004
<i>Noteworthy Medical Systems</i> Developer	Built tools to customize flagship EMR product. Learned several Extreme Programming practices. Established internal wiki. Administered code repository.	2001-2002
<i>The Daily Jolt</i> Developer/Sysadmin	Developed namesake web application, often as sole technical contributor. Maintained Unix servers and office network. Slept in office bed more than once.	2000-2001
<i>OhioOnline</i> Sysadmin/Junior Developer	Ran Unix and Windows servers. Designed websites. Developed small web applications in Perl, PHP, and JavaScript. Documented procedures. Fetched lunch.	1998-2000

Performances

Panels	AATC with Laurie Williams, Martin Fowler, Rebecca Parsons (2016).
Podcasts	Agile in 3 Minutes (2015), Agile for Humans (2015-), Agile Path (2017), and many more with folks such as Esther Derby, GeePaw Hill, John Cutler, Lisa Crispin, J. B. Rainsberger, Woody Zuill, and Jerry Weinberg.
Music	Rachmaninoff Society (2007), Student-Piece #1 (2007), Student-Piece #2 (2008), Daily Piano Miniatures (2022), Weekly Piano Miniatures (2022-).
Bad Poetry	Kilmer Winner (2007), Dishonorable Mention (2008), 3rd Runner-Up (2005). "Explosion at the Poem Factory" was adapted into a children's book.
More...	Talks, other appearances .

Community and Open Source

<i>Greencently</i> Creator	Optimized an often tedious step in the frequent-small-commit Test-Driven Development workflow. For most projects using JUnit 5.	2023-
<i>Edit This Page</i> Creator	Afforded consistent UI on any site that advertises in-browser editing controls. Universal Edit Button, but more broadly and durably browser-compatible.	2023-
<i>Jersey City Java User Group</i> <i>Southern Connecticut Agile</i> Organizer	Connected top-notch speakers to curious audiences with varying degrees of positional power and responsibility for product and engineering. Facilitated programming in public as well as more traditional conversations.	2020-2021
<i>notqmail</i> Founder Co-Maintainer	Created collaborative successor to pioneering mail server that had languished after long history of non-teamwork. Rearchitected opportunistic encryption, later proving immune to 2021's NO STARTTLS where other forks were vulnerable. Delivered timely releases. Trusted in production.	2019-
<i>Ikiwiki</i> Co-Maintainer	Implemented CVS-backed site history functions . Integrated rsync to host generated sites elsewhere. Enriched feed metadata for iTunes and other podcast players.	2013-
<i>The NetBSD Foundation</i> President	Oversaw resources, funding, and direction for a major Open Source Unix-like operating system.	2013-2015
<i>The Philolexian Foundation</i> President	Promoted interactive online participation by members and alumni of Columbia's oldest literary society, under tight constraints, by integrating ikiwiki with rsync.	2009-2017
<i>The NetBSD Project</i> Developer	Created developer wiki, backed by CVS and Kerberos. Led porting of pkgsrc to macOS. Longtime pkgsrc steering committee member. Maintainer of 150+ packages.	2002-

Education

<i>Columbia University</i>	Bachelor of Arts, Music, <i>cum laude</i> .	2005-2009
<i>Case Western Reserve University</i>	Computer Science coursework.	1997-1999
<i>Neil Killick</i>	Story Slicing Masterclass .	2023
<i>Kent Beck & Jessica Kerr</i>	Invitation to Systems Thinking .	2021
<i>Ruth Malan & Dana Bredemeyer</i>	Technical Leadership Masterclass .	2021
<i>Esther Derby</i>	Change by Attraction .	2020
<i>Johanna Rothman</i>	Successful Independent Consulting .	2020
<i>Jim Benson & Tonianne DeMaria</i>	Individual, Team, & Project Success: Personal Kanban .	2019
<i>Amitai Schleier</i>	Coding Tour .	2018
<i>Diana Larsen</i>	Leading Agile Adoptions with the Agile Fluency Game .	2017
<i>James Grenning</i>	Test-Driven Development for Embedded C .	2016
<i>Jerry Weinberg & Esther Derby</i>	Problem Solving Leadership .	2015
<i>Alistair Cockburn</i>	Coaching in an Agile Context .	2014
<i>Scrum Alliance</i>	Certified Scrum Professional, Product Owner, Master.	2012

Tools

Languages	Kotlin Java Python Bourne-shell bash zsh Ruby C Perl PHP Lua JavaScript TypeScript SQL Clojure Elixir
Environments	Unix macOS BSD Linux Illumos WSL MSYS2 Cygwin IntelliJ PyCharm WebStorm CLion CMake libtool autoconf meson gmake bmake valgrind asdf direnv
Protocols	SMTP IMAP POP3 TLS SSL Kerberos HTTP HTTPS UCSPI SPF SRS
Virtualization	QEMU VirtualBox Docker Podman Kubernetes AWS
Data	MySQL PostgreSQL SQLite Elasticsearch Enterprise-Search RabbitMQ Xapian
Testing	JUnit ApprovalTests TextTest check CppUTest TAP Prove
Spoken languages	English (native) German French (rough) Hebrew Yiddish Czech Spanish (bad)