

Independent software development [coach](#).  
Agile for effective decisions and outcomes.

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### Outcomes

<i>Pillar Technology</i> <b>Consultant Coach</b>	Rehabilitated feedback loops. Paired and mobbed to deliver valuable software. Designed and ran experiential-learning workshops that created excitement and demand. Helped several people improve their lives. Fortune 100 clients.	2015-2017
<i>Morgan Stanley</i> <b>Senior Developer</b> <b>Team Lead</b> <b>Product Manager</b> <b>Agile Coach</b>	Designed and implemented tools to manage application security contexts. Converted teammates and code to Test-Driven Development, resulting in markedly increased velocity. Converted projects to Scrum, yielding dramatic and adaptive improvements to planning and delivery. Earned rare trust of operations team. Delivered high-risk eight-month project on deadline. Presented a series of original talks on Agile topics. Coached other managers and developers in their Scrum adoptions.	2009-2014
<i>The NetBSD Foundation</i> <b>President</b>	Oversaw resources, funding, and direction for a major Open Source Unix-like operating system.	2013-2015
<i>The Philolexian Foundation</i> <b>President</b>	Promoted interactive online participation by members and alumni of Columbia's oldest literary society, under tight constraints, by <a href="#">integrating an unusual CMS</a> .	2009-2017
<i>The NetBSD Project</i> <b>Developer</b>	Member of pkgsrc steering committee and project sysadmin since 2005. Led porting of pkgsrc to Mac OS X. Implemented project <a href="#">wiki backed by CVS</a> and Kerberos.	2002-
<i>Katzenbach Partners</i> <b>Consultant</b>	Introduced TDD. Harmonized development and operations teams. Improved internal documentation. Selected tools for mining client data.	2006-2007
<i>Case Western Reserve U.</i> <b>Manager</b>	Grew Premium Support from pilot project to highly regarded team, then instigated its spinoff as the profit center of an independent corporation.	2003-2004
<i>Noteworthy Medical Systems</i> <b>Developer</b>	Built tools to customize flagship EMR product. Learned several Extreme Programming practices. Established internal wiki. Administered code repository.	2001-2002

### Learnings

<i>A. Schleier</i>	<a href="#">Coding Tour</a> .	2018
<i>D. Larsen</i>	<a href="#">Leading Agile Adoptions with the Agile Fluency Game</a> .	2017
<i>J. Grenning</i>	<a href="#">Test-Driven Development for Embedded C</a> .	2016
<i>J. Weinberg &amp; E. Derby</i>	<a href="#">Problem Solving Leadership</a> .	2015
<i>A. Cockburn</i>	<a href="#">Coaching in an Agile Context</a> .	2014
<i>Scrum Alliance</i>	Certified Scrum Professional, Product Owner, Master.	2012-2017
<i>Columbia U.</i>	Bachelor of Arts, Music, <i>cum laude</i> . Several courses in Linguistics.	2005-2009
<i>Case Western Reserve U.</i>	Computer Science coursework.	1997-1999

### Behaviors

<i>Product</i>	Value people and their needs, listen closely, decide wisely, do what matters most.
<i>Team</i>	Pair kindly, test clearly, design simply, share knowledge openly.
<i>Code</i>	Solve it well, so it'll stay solved, then move on (Unix, Git, Perl, Python, Java, C...).

### Performances

<i>Panels</i>	<a href="#">AATC with Laurie Williams, Martin Fowler, Rebecca Parsons</a> (2016).
<i>Podcasts</i>	<a href="#">Agile in 3 Minutes</a> (2015), <a href="#">Agile for Humans</a> (2015-), <a href="#">Agile Path</a> (2017).
<i>Music</i>	<a href="#">Rachmaninoff Society</a> (2007), <a href="#">Student-Piece #1</a> (2007), <a href="#">Student-Piece #2</a> (2008).
<i>Bad Poetry</i>	Kilmer <a href="#">Winner</a> (2007), <a href="#">Dishonorable Mention</a> (2008), <a href="#">3rd Runner-Up</a> (2005).
<i>More...</i>	<a href="#">Talks, other appearances</a> .